

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: HR008632

Rev: 1

This is to certify that

AGENCIJA ZA KOMERCIJALNU DJELATNOST d.o.o.

Savska cesta 31, 10000 Zagreb, Croatia

This is a multi-site certificate, additional site(s) are listed on the next page(s)

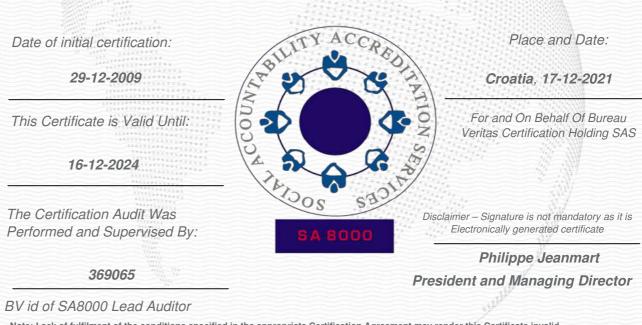
Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

PRODUCTION OF SMARTCARDS, PASSPORTS, ID CARDS, HIGH SECURITY DOCUMENTS, BRAND PROTECTION PRINT PRODUCTS, BOOKS, MAGAZINES AND CHILDREN PICTURE BOOKS. ISSUING OF SMART CARDS FOR DIGITAL **TACHOGRAPHS**



Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France

November 2020



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Scope of certification

Site Name & Site addition date	Site Location	Site Scope
Head Office Site Addition Date: 18- 12-2018	Savska cesta 31, 10000 Zagreb, Croatia	PRODUCTION OF SMARTCARDS, PASSPORTS, ID CARDS, HIGH SECURITY DOCUMENTS, BRAND PROTECTION PRINT PRODUCTS, BOOKS, MAGAZINES AND CHILDREN PICTURE BOOKS
Site 1 Site Addition Date: 18- 12-2018	Kranjčevićeva 5, 10000 Zagreb, Croatia	ISSUING OF SMART CARDS FOR DIGITAL TACHOGRAPHS
A DECORD	Stra Sta	For and On Behalf Of Bureau Veritas Certification Holding SAS Disclaimer – Signature is not mandatory as it is Electronically generated certificate
NOOS SED		Philippe Jeanmart
SA 8000	I	President and Managing Director
ote: Lack of fulfilment of the	conditions specified in the appropriate Certification Ag	reement may render this Certificate invalid.
alified CBs granted accreditations are accreditations or organizations are accredited at the second statement of the second st	al and other stakeholders in the SA8000 process only recog ion by SAAS and do not recognize the validity of SA8000 ce ccredited by any entity other than SAAS." Additionally, all S ww.saasaccreditation.org/certification) where stakeholders	ertificates issued by unaccredited A8000 certificate shall contain the

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Format No: SA/F/08, Rev 5.2

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November 2020